

VALUES CARDS

OVERVIEW:

Kouzes and Posner (2007) found that organizations that have shared values (employees know their own values, those of the organization, and how they overlap):

- Foster strong feelings of personal effectiveness
- Encourage ethical behavior
- Promote working hard and caring
- Foster Teamwork

Sounds a lot like the learning environments that we want, doesn't it?

Having students identify and share their personal values (what they believe in at their core) is an incredible way for them to begin to understand and empathize with others and for you to get a better handle on how to strategically group students into effective teams.

DIRECTIONS:

Have a deck of values cards for each student and have them divide it into 3 piles (definitely me, maybe me, not me). After, have them put away the "maybe me" and "not me" piles and narrow the "definitely me" pile to 3. Have students in groups of 4-6 discuss the values that they picked and why.

